



CareerReady Colorado (CRC) is a statewide initiative that ...

- Introduces statewide standards for the documentation of employment readiness;
- Certifies foundation skills of career seekers;
- Creates a common, objective language for skill measurement that is meaningful to all workforce partners;
- Offers a platform of statewide services that can be customized to meet local needs;
- Helps employers match the skills of career seekers to jobs;
- Provides seamless access to lifelong learning across the state and the nation;
- Provides opportunities for collaboration and leveraging of resources;
- Allows Colorado to join the growing number of states that have implemented statewide career readiness certification:

What skill levels are “certified” on the certificate?

The certificate is offered in three levels. Levels are based on WorkKeys assessments in **Applied Mathematics, Locating Information, and Reading for Information.**

Bronze Level-- The bronze level recipient has scored at least a Level 3 in all three areas (above), and has the necessary foundation skills for **35%** of the jobs in the WorkKeys database.

Silver Level-- The silver level recipient has scored at least a Level 4 in all three areas, and has the necessary foundations skills for **65%** of the jobs in the WorkKeys database.

Gold Level-- The gold level recipient has scored at least a Level 5 in all three areas, and has the necessary foundational skills for **90%** of the jobs in the WorkKeys database.

A Platinum Level will be introduced soon.

Is the CareerReady Colorado Certificate intended to replace existing degrees or certificates?

No. It offers an additional tool to help demonstrate mastery of the skill sets and competencies employers are requesting in job applicants. Certification of work-applied foundation skills shows that job seekers have the readiness to benefit from employer-provided training.

Who can issue CareerReady Colorado Certificates?

The Colorado Department of Labor and Employment (CDLE) in conjunction with the Colorado Workforce Development Council coordinate the state-level certification process. Certificates are printed and distributed by the workforce regions using a state-developed template that is customized with local information. Other partners such as K-12 education, community colleges, corrections and vocational rehabilitation may also issue the state-level certificate.