



Jefferson County
Workforce Center
 Serving the Tri-County Region

VETERANS' NEWSLETTER

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SPECIAL POINTS OF INTEREST:

- Employment with Federal Government..
- Featured Employer of the Month...
- Interview Strategies for Success...
- Information on Veterans Preference and Priority of Service
- Helpful job search websites...

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Looking for employment with the Federal Government?

On November 9, 2009, President Barack Obama signed Executive Order 13518, Employment of Veterans in the Federal Government, which establishes the Veterans Employment Initiative. The Initiative is a strategic, yet very straightforward, approach to helping the men and women who have served our country in the military find employment in the Federal Government. It also underscores the importance of aligning the talents of these individuals with key positions so the Government is better positioned to meet mission objectives and citizens are better served.

This website is a direct result of the Executive Order. In partnership with the

Departments of Defense, Labor, Veterans Affairs, Homeland Security, and other Federal agencies, our vision is that this Website will be the



preeminent source for Federal employment information for our Veterans, transitioning service members, their families, Federal HR professionals and hiring managers. Our goal is to provide consistent and accurate information and

useful training and other resources in a way that will inform both the applicant and the hiring agency.

We hope you continue to visit us in the coming weeks and months as we expand this site to include new features, updates on the progress of the initiative, and additional resources.

Link:

www.fedshirevets.gov

Featured Employer of the Month... Rocky Mountain Bottling Company

At Rocky Mountain Bottled Water, we believe that people are a truly valuable resource. Whatever their role in the company, we rely on our employees for a major contribution to our continued accomplishment and growth. In return, Rocky Mountain Bottled Water is committed to providing a workplace in which to develop your capabilities to their fullest.

We need people with vision, energy, ambition, imagination, determination and integrity to join our team as we expand. RMBW employs people who thrive on responsibility, challenge and visibility.

All job offerings are subject to close without notice. Rocky Mountain Bottled Water, an equal opportunity employer, believes that all employees should be treated fairly and consistently with dignity and respect. Employment decisions and relations are made without regard to race, religion, creed, color, age, sex, sexual orientation, national origin, marital status, disabilities, or any other protected class. We are dedicated to ensuring the fulfillment of this policy with respect to all aspects of employment at RMBW.

Making a first impression...

The number 1 reason why people don't get hired...

By Rita Gworek

New York University asked 152 companies, "What are some of the reasons you do not hire people?" Of 48 listed, the No. 1 reason people are not hired is their appearance at the interview. You just can't get away from first impressions and how important they are to your success.

To read more:

<http://www.gijobs.com/making-a-first-impression.aspx>



Body Language...

Is your body making the right statement? If not, what's it saying?

by Tom Wolfe

At some point in your life, you will use body language to help you gain power. So will everyone around you – everyone plays the game. We may be aware that it is

happening, but not know how to control the situation or make it work to our advantage.

You may have read John T. Malloy's book "Dress for Success". He also wrote "Live for Success". In this book he wrote about the power plays of people, and the related body language. It is quite interesting, because we

all do this at some time in our lives. We are playing games. We are very aware of what is happening, but we may not know how to control it. Or, maybe, we don't know how to get it to work to our advantage

To read more:

<http://www.gijobs.com/body-language.aspx>

Common Interview Questions...

Answering them is easier than you think when you know the Interviewer's intentions.

by Shane Christopher

Having been on both sides of more interviews than I care to admit, I've compiled a list of the eight most common interview questions I've asked and been asked, along with guidance on how to answer them. Note the word "guidance." There is no right or wrong answer. Rather, I aim to provide insight into why someone may ask these questions and what they're trying to learn about you.

To read more:

<http://www.gijobs.com/common-interview-questions.aspx>

What is Veterans Preference in Hiring for Civil Service Jobs...



In recognition of the sacrifices made by those serving in the Armed Forces, Congress enacted laws to prevent veterans seeking Federal employment from being penalized because of

time spent in military service. By law, veterans who are disabled or who served on active duty in the Armed Forces during certain specified periods or in military campaigns are generally entitled to preference over non-veterans both in Federal hiring practices and in retention during reductions in force.

Preference applies in hiring for many positions within the Federal competitive service, and provides a uniform method by which special consideration is given to qualified veterans.

Veterans' preference laws do not, however, guarantee veterans a job, nor do they give veterans' preference in internal agency actions such as promotion, transfer, reassignment, and reinstatement.

For More Information, visit:

http://www.dol.gov/vets/programs/vetspref/veterans_preferences.pdf

What does *Priority of Service* mean?

Federal law and regulation require all workforce programs funded by the Department of Labor to provide priority of service to:

1. Veterans who served in the active military, naval, or air service and who were discharged under conditions other than dishonorable;
2. Eligible spouses of those Veterans who have total

service-connected disabilities or who died as a result of service-connected disabilities.

Priority of Service means that those veterans and eligible spouses, who meet all the eligibility requirements for a program or service, are to receive access to that program or service either earlier in time or instead of persons who are

not eligible for priority of service.

One-stop Career Centers must ensure that Veterans and eligible spouses are made aware of: a) their entitlement to priority of service; b) the full array of programs and services that are available to them; and c) the eligibility requirements for those programs and/or services.

What kinds of services are available to Veterans?

Veterans and eligible spouses receive access, on a priority of service basis, to the full range of public employment and training services, including job search assistance workshops, resume assistance, labor market information, career counseling, job referral, and referral to other supportive and training resources.

Disabled Veterans' Outreach Program Specialist provide intensive services to meet the employment needs of disabled veterans and other eligible veterans, with maximum emphasis directed towards serving those who are economically or educationally disadvantaged, including homeless veterans, and veterans with barriers to employment.



"Unemployment is also Hell..."



Veterans' Employment and Training Staff

Veterans Employment & Training

Laramie Building

3500 Illinois Street, Golden

Golden, CO. 80401



Disabled Veterans' Outreach Program

John Koontz

(303) 271- 4769

jkoontz@jeffco.us

Monday through Friday

Local Veterans' Employment Representative

Bert Hendricks

(303) 271 - 4787

bhendric@jeffco.us

Wednesdays and Thursdays

We are on the Web!!!

www.jeffcoworkforce.org/veteran_overview.php

Some Helpful Websites for Job Searching

Connecting Colorado Website

www.connectingcolorado.com

Federal Job Listings

www.usajobs.gov

www.fedshirevets.gov

www.VetSuccess.gov

State of Colorado Government Job Listings

[www.gssa.state.co.us/announce/Job+Announcements.nsf/\\$about?OpenAbout](http://www.gssa.state.co.us/announce/Job+Announcements.nsf/$about?OpenAbout)

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